



**8th July 2025**

Dear Councillor.

Pursuant to the requirements of **Section 47 of the Local Government and Elections (Wales) Act 2021**, you are hereby summoned to attend the Council Personnel and Establishment Committee meeting which will be held on a hybrid basis in the Council Chamber at **101, High Street, Blaenavon** and remotely on **Wednesday the 16<sup>th</sup> July 2025 commencing at 6:30pm** for the purpose of transacting the business shown in the agenda set below.

Should you wish to attend the meeting remotely, you should contact the Chief Officer to the Council to request a remote invitation.

Members of the public have the right to ask questions at Council meetings and to speak in Welsh or English, provided that at least three working days' notice in writing of the question has been provided to the Chief Officer.

### **Agenda**

1. To receive any questions from the public.
2. To receive and accept apologies.
3. **Declarations of Interest:** Members are invited to declare any interests they may have in any items on the agenda.
4. Council Meetings: To confirm the minutes of the Council Personnel and Establishment Committee meeting held on the 5<sup>th</sup> of March 2025.
5. To appoint a deputy chairperson for the Personnel and Establishment Committee.
6. To discuss and make any relevant amendments to the previously agreed Terms of Reference for the Personnel and Establishment Committee.
7. To appoint one Councillor to fulfil a complaints panel vacancy.
8. To appoint one Councillor to fulfil a complaints appeals panel vacancy.
9. To discuss and make any relevant determinations relating to Blaenavon Town Council's Training Plan 2022/27.

10. To receive and discuss new policies for ratification at the Full Council Meeting on the 23<sup>rd</sup> of July 2025.

11. To discuss and make any relevant determinations relating to building premises management.

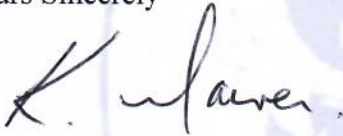
**By virtue of the Public Bodies (Admission to Meetings) Act 1960, the press and the public be excluded from the remainder of the meeting on the basis that disclosure thereof would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted.**

12. To receive, discuss and make any relevant determinations relating to sickness absence in respect of Council staff.

13. To review and make any relevant determinations relating to current staff contracts of employment and review of salaries.

14. To discuss, review and make any relevant determinations relating to staff working conditions ensuring that all relevant policies/procedures are being implemented.

Yours Sincerely



Kevin Warren MIOl. FCMI.  
Chief Officer & Responsible Finance Officer.  
Blaenavon Town Council.